SINDICATO NACIONAL DE TRABAJADORES DEL SERVICIO POSTAL MEXICANO
"CORREOS DE MÉXICO"
COMITÉ EJECUTIVO NACIONAL

FORTNIGHTLY NEWSLETTER – KEY GLOBAL POSTAL SECTOR DEVELOPMENTS
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MEXICO

- For the fourth time during this administration, the National Union of SEPOMEX ("Correos de México") Workers has filed a strike notice against the agency with the Federal Labor Court for Collective Affairs, seeking a substantial wage increase and a review of the Collective Bargaining Agreement; consequently, if no agreement is reached, the strike is set to begin on September 9, 2026.

- The agency has launched the "Mexican Postal Service Institutional Program 2026–2030" in an effort to consolidate modernization efforts. However, the feasibility of this initiative is uncertain; the change in sector leadership has left the institution's direction unclear, particularly given that it lacks both the personnel and the tools necessary to achieve this objective.

USA

- Alert regarding fatalities: On July 9, 2026, union leadership held a press conference demanding an independent federal investigation following the deaths of four employees at the Palmetto distribution center in Atlanta. The union cites serious flaws in emergency protocols, a lack of defibrillators, and poor phone reception at the facility.

- National Day of Action: The union confirmed plans for the "Protect Our Public Post Office" national day of protest on July 28, 2026. They are calling for a halt to post office closures and demanding that the U.S. Congress increase the Postal Service's line of credit from $15 billion to $40 billion to prevent the agency from running out of funds to pay wages early next year.

CHILE

- Status of the restructuring: Labor unions are closely monitoring the tripartite working groups established with the Ministry of Labor. This follows the significant impact of a restructuring plan that resulted in the layoff of over 600 employees (approximately 10% to 15% of the company's total workforce) due to financial losses.

- The union proposal: Unions are demanding that the state-owned company's funds be allocated to the retraining and digital upskilling of current staff, rather than outsourcing delivery routes or operations for the rapidly growing e-commerce market.

BRAZIL

- Negotiations underway: With the strike temporarily on hold following a concession by the company, the first negotiating session for the new Collective Bargaining Agreement (ACT 2026/2027) was formally convened on July 14, 2026, at the UniCorreios headquarters in Brasília.

- Lula administration mediation: Given the severity of the company's financial crisis—characterized by record losses—the General Secretariat of the Presidency of the Republic has directly joined the negotiations to mediate between the unions and management, aiming to avert a collapse of national delivery operations.

ARGENTINA

- Stalled negotiations: On July 15, 2026, FOECYT leadership categorically rejected the state-owned company's latest proposal for the June–August 2026 quarter. The company maintained its initial offer of a 6.6% increase—a figure the union publicly dismissed as a "mockery" and insufficient given the current cost of living.

- Operational dismantling: Throughout the first half of July 2026, union representatives intensified their protests against the national government's downsizing policy. According to official data presented by FOECYT, 300 post offices have already been closed across various provinces (severely affecting San Luis, Catamarca, Mendoza, Santiago del Estero, and the interior of Buenos Aires province).

PARAGUAY

- Logistical pressure: During internal meetings in the first half of July 2026, unions assessed the workload resulting from the relaunch and procedural simplification of the *Exporta Fácil* service, which enables MSMEs to make international shipments of up to 20 kilograms at competitive rates.

- Consolidation of the benefit: During this two-week period, delegates from the SFPP and Sintrapop monitored the reassignments resulting from the internal competition that facilitated the promotion of 521 postal employees. This historic achievement was realized through the restructuring of vacant positions without requiring an increase in the entity's budget; the unions are ensuring that the benefit equitably impacts the salaries of permanent staff, thereby narrowing the wage gap that had affected lower-income workers.

GERMANY

- Developments: Following significant warning strikes in earlier periods, the collective bargaining agreement (valid until December 31, 2026) established a 2% wage increase implemented in 2025 and a second, across-the-board 3% increment that is now fully reflected in the paychecks for this mid-July 2026 pay period.

- Union stance: The union rejects any attempt at deregulating working hours that might jeopardize mail carriers' rest periods or lead to grueling delivery schedules. They demand adherence to current workload limits to prevent chronic physical exhaustion, particularly given the steady rise in parcel volumes.

ITALY

- Union action regarding the climate: With much of Italy under extreme weather alerts and temperatures exceeding 40°C, the SLC-CGIL union in Genoa initiated a total ban on overtime for mail carriers on July 15, 2026. Union organizations denounce the fact that Poste Italiane compels delivery staff to extend their shifts under the scorching sun. They argue that this is not due to unusual spikes in workload, but rather a structural shortage of permanent staff, exacerbated by the company's recent reorganization.

- Payroll review: At the national level, the SLP-CISL and UILPoste secretariats are maintaining technical oversight committees regarding the accounting close for the first half of 2026. Delegates are monitoring the achievement of performance targets to ensure workers receive the increases agreed upon in the Performance-Related Bonus (PDR) scheme; for this year, these include either a direct financial increase or an optimized equivalent provided through corporate welfare services.

SOUTH AFRICA

- Labor costs: The July assemblies serve as a backdrop to reflect on the devastating impact of the previous restructuring. The forced austerity plan resulted in the dismissal of over 4,300

- employees and the permanent closure of 366 post offices nationwide. Following the installation of new leadership in July 2026, the CWU (Communication Workers Union) declared that the company's absolute priority must be settling the millions in outstanding debts owed to workers. This includes the payment of salary deductions that the former management withheld but never transferred to pension and medical insurance funds.

- Modernization proposal: The leadership of COSATU and the CWU has presented a rigorous set of technical demands to ensure that the final business plan for the second half of 2026 avoids past mistakes. The union is pushing for the revitalized state-owned corporation to fully reinvest in the digital logistics sector—strengthening courier services for e-commerce and expanding financial services via Postbank—in order to secure sustainable, long-term jobs.

CHINA

- Monitored modernization: With the popularization of pilot programs—such as the one at the Shenzhen postal branch, which is implementing autonomous transport fleets—union working groups are evaluating workforce retention policies this July. The union aims to ensure that route automation does not eliminate jobs for traditional mail carriers but instead transitions them into roles as technical distribution supervisors.

- Protection for precarious employment: During the first half of July 2026, regional union committees continued their technical oversight of guidelines issued by China's State Post Bureau. These regulations mandate strict monitoring to prevent the charging of illegal or arbitrary "last-mile" fees to workers and residents in isolated rural areas—a key logistics market that has seen sustained growth in package deliveries throughout 2026.

SOURCES:

Fox5Atlanta, Direccion FinancieroChile, sintect-sp, mundogremial, Direccion Nacional de Correos del Paraguay, IamExpat in Germany, LiguariaDay, EWN, Chinapost

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